App. F. IX-4

1937.-38
(C.3)

File No. 180/37

Previous References
B 38-28-280, 292.
B 38-28-333

Serial Nos. 99 & 101

Letter References

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 99 to 101

Part B for Cancl. 1938

SUBJECT.

Grant of a Depreciation Allowance to the Tanning and Dyeing Trades to certain Portions of the Watermarketing Undertakings for Dyeing Companies

WD 0295—GPB—22,500—18-8-37

1 A

General and Revenue Secretariat

File No. of 193 [App. F. III—2

Serial No.

Letter No. 189/T dated 22.9.38

(addressed to the First Member of Council) from Sir Vepa Ramesam, Chairman of the Viswanatha Disturbances Enquiry Committee, recommending 1) that Mr. K. Subba Rao Secretary to the Committee may be granted a deputation duty allce of one fifth of his pay for the period of his emp on the Special Duty and 2) that certain officials who worked under the Committee may also be granted a bonus equal to one m's pay.

" Acknowledge at once and say it will receive careful and sympathetic consideration.

Chief Secretary with Compliments - may be

Sd. S. P. R.

23.9.38

C.B. early

Sd. B.T.R.

27.9.38

The Committee recommend

1) that Mr. K. Subba Rao, Secretary to the Committee may be granted a Deputation duty allowance of one fifth of his pay for the period of his employment on the Special duty.

NOTE.—Confn. Sheet.

WD 0417—GPB—30,000—8-9-36

V

File No. of 193 . | General and Revenue Secretariat

Serial No.

2) That nine officials of the committee may be given a bonus equal to a month's pay.

Regarding (1), it is submitted that m:. K. SubbaRao is a Senior Assistant Commissioner [redacted] draws a salary of Rs 550/- in grade Rs 500-50/2-600. In connection with the Bangalore Disturbances Inquiry Committee of 1928, the Secy of that Committee, m:. Charles Noronha and m:. J. Abdul Khader whose services were also placed at the disposal of the said Committee were given a deputation duty allowance of one fifth of their salary. A similar concession is now asked for in the case of m:. K. Subba Rao also. " A

3) As regards (2), in connection with the Bangalore Disturbances Enquiry Committee only the Stenographers and the Check note Superintendent were given some bonus. The Check note Superintendent was given a sum of Rs 75/- and the other five officials 50/- each. The present Committee have, however, made a change in recommendation for the grant of a bonus of one month's salary to each of the nine officials mentioned on page 6 of m:. Subba Rao's note. The extra cost works up to Rs 541/- only and the Committee suggest that this may be met out B

Serial No.

from the savings under "Batta and t.a. to witnesses.

Submd for orders.

A/S.
2 8/9

4 The points for order are :-

(1) Grant of deputation allowance of 1/5 p~~m~~ Salary (~~Rs 100~~) to the Secretary, Mr. K. Subba Rao.

The officers sent to the B. D. Enquiry Committee in 1928 were allowed Deputn. allowance at 1/5 of their salary, ~~and allowance at this rate appears to be admissible under Art. of the M.S.R.~~

Recently, in the case of Mr. K. Guru Dutt, Secy. of the Reforms Committee, ~~the~~ (who is also an actng Senr Asst. Comr drawing Rs 550) the Tri. Secy. proposed deputation allowance at Rs 75 p.m. only & this was approved. Allowance up to 1/5 of salary is, however, admissible under Art. 57 of the M.S.R., and the grant of this in the present instance in the circumstances mentioned by the Chairman is for orders.

D

WD 0417—GPB—30,000—8-9-36

4 CB 595

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c) (2) Grant of a bonus of one month's pay to nine officials.

The Chairman says that the usual deputy allowance given is not an adequate Compensation in the special circumstances of the case, and that a more tangible recognition is called for as most of them worked for 12 to 13 hours or more every day foregoing all holidays and the work was done efficiently & promptly. In connection with the B.B. committee ~~who sanctioned the stenographers~~ the reporting staff seem to have been given a bonus. In the present instance, ~~the~~ in addition to the Check-note Supdt & Stenographers, a few select clerks also have been recommended on the ground that these latter also had to keep extra hours and ~~have~~ work under very high pressure. It has been calculated that apart from working overtime normally, the ~~staff~~ had to deny themselves holidays ~~aggregating~~ to the extent of 30 days i.e about a month

Submitted
22/1

5 (03)97

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

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(1) Although in the case of Mr K. Guru Dutt, the duty allowance has been fixed at Rs 75/- p.m, I submit that in the case of Mr K. Subba Rao, the recommendation of the Chairman V.D. Council may be accepted and deputation allowance of 1/5 of his Salary given. This is because the work of the Commission was of a Concentrated character and had to be done within a specified time and expeditiously. In a case like this over time work was unavoidable. Mr Subba Rao may therefore be treated in the same manner as the officer who was deputed for work under the Visveswaraya Council

(2) The grant of bonus to the other officials concerned as proposed by the Chairman may also be Sanctd

MMS 29/9

1st Members & Dewan Hons' Frid Sec'

One-fifth of the salary, proposed as deputation allowance to Mr. Subba Rao, is the maximum admissible under the M.S.R. and in accordance with the recommendation of the Retrenchment Committee of 1931 the rate of such allowances should be as low as possible. Allowances at the maximum rate are, I believe, not being sanctioned since 1931 in the case of Gazetted Officers. The precedent of 1928 cannot be considered as validly applicable. I would therefore suggest that an allowance of Rs 75/- alone may be sanctioned to Mr. Subba Rao. There is also no change of Head Quarters of the officer.

MYSORE FINANCIAL SECRETARIAT U.O.No.Fi:694 SEP 1938 BANGALORE

NOTE—Contn. Sheet.

WD 0417—GPS—30,000—8-9-36

6 C 8595

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As regards the proposed bonus to the officials, the grant of a month's pay as bonus, in addition to the deputation allowance already sanctioned, on the ground that the extra work has occupied a period of about what is equivalent to a month, is not justifiable as such work should normally be treated as covered by the addition to pay already granted. If Government however consider that such work requires further special consideration in view of the strong recommendation of the Chairman, I would suggest its being restricted to one half of what is recommended and nothing more.

2323

AG
5.10.38

This is a matter in which I feel the Commissioners' recommendation may be accepted in toto. It is not very expensive.

MK 5/10

Sr member } In the case of the Secy. Mr R. Subba Rao
Secy } the deputation allce already sanctd
Rs 75 p.m. seems sufficient —
In the case of the offrs, the recommendation of the Chairman may be accepted

JPS 6/10

MK 6-10-38

Finl. Secretary with compliments
for perusal. A/10

MK 11/10

AG 12.10.38

7

General and Revenue Secretariat | File No. | of 193 . | [App. F. III–2

Serial No.

Submitted with two drafts for approval.

[It is respectfully submitted that no deputation allowance has yet been sanctioned to mr. Subba Rao.]

13 OCT. 1938 2617

V.S. 12/10/38

2nd member)

appd. MS 12/10

Subd. MS 12/10

MLL 13/10/38

MS 14/10

Fl. cem 9188

Financial Secr.'s views agreed. Draft order for Subd.

Issue.

MA 17/10

MS 17.10.38.

14/10

B

G.O. No. 1232-38/CB 180.37-106 dt. 15.10.38

Sanctions the grant of a deputation allowance of Rs 75/- p.m. to mr K. Subba Rao for the period of his empt as Secy of the Comm.

G.O. No. 1234-37 CB 180.37-107 dt. 15.10.38

Sanctions the grant of bonus equal to one month pay to certain officials of the Comm.

VIDURASWATHA DISTURBANCES ENQUIRY COMMITTEE.

SIR PUTTANNA CHETTY TOWN HALL,

No. 189/T. *Bangalore, dated* 22nd September *1938.*

SEP 23 1938
No 3244

Dear Mr.Rajagopalachari,

I am writing this letter in consultation with and with the full approval of my colleagues.

We propose to bring to the kind notice of Government the heavy work which devolved on the staff of this Committee during the period of its labours. From the enclosed note of the Secretary, it will be clear that the volume of work which the members of the staff had to cope with was very considerable and that most of them worked for 12 to 13 hours or more a day, and had to forego all Sundays and holidays.

We can personally testify to the fact that the reporting of the proceedings of the Committee was remarkably good and accurate, and much of the credit for it is due to the Manager, Mr.S.G.Narasimhiah, who also acted as Check-Note Superintendent. Mr. S.Rajagopala Iyengar who acted as Bench Clerk to the Committee discharged his duties very efficiently and gave us complete satisfaction. The

proceedings of the Committee and copies of the numerous exhibits filed before the Committee were promptly supplied to us well arranged and completely indexed and this would have been impossible unless the members of the staff worked strenuously and kept late hours.

In our opinion, the grant of the usual Deputation Allowance of one-fifth of the pay already sanctioned by Government to some of the officials of the Committee office is not an adequate compensation for the heavy strain imposed on them and the out-of-pocket expenses which they appear to have incurred. As a tangible recognition of the very good work turned out, we very strongly recommend that the 9 officials mentioned in the Secretary's note, may each be granted a bonus equal to one month's pay at a total cost of Rs.541/-.

We are informed that the Secretary, Mr.K.Subba Rao, is not getting anything more than his pay for acting as Secretary to the Committee. He organised and equipped the office at very short notice and enabled

the Committee to function without any inconvenience. He has managed the office with great ability and economy and has displayed prudence and tact in his relations with the Press and the Public. We understand that the Visvesvaraya Committee had been given two Secretaries besides another Gazetted Officer to supervise translation work and proof-reading. In the case of this Committee the entire work devolved on one Officer. We are strongly of opinion that the duties of the Secretary involved decided increase of work and responsibility. We understand that an officer placed on special duty in such circumstances is entitled to a deputation allowance of one-fifth of his pay under the ordinary rules of the Service Regulations. Mr. Subba Rao has had strenuous time and we strongly recommend that at least this much be sanctioned to him in recognition of his services.

Our colleague Dr. De Souza wishes to add that he requested Mr. Subba Rao to make an analysis of the oral and documentary evidence recorded in

in the enquiry and has pleasure in stating that in doing so Mr. Subba Rao showed remarkable grasp of the complicated issues arising in the case.

The small extra cost involved in the above proposals may be met from the source pointed out by the Secretary.

Yours sincerely.

V. Ramaswamy

To

Rajamantrapravina
S.P.Rajagopalachari, B.A.,B.L.,
Dewan in Charge,
BANGALORE.

Office of the Viduraswatha Disturbances
Enquiry Committee.

- BONUS TO STAFF -

Now that the labours of the Committee are drawing to a close, I request that the question of recommending to Government the grant of a suitable bonus to the staff of this Office may be kindly taken into consideration. From the purview of this recommendation, I propose to exclude the temporary officials and menials whose initial pay was fixed having regard to the nature of their work here. Also, no bonus is recommended to such of the officials lent from other offices as were not required to work, out of the usual office hours.

The nature of work done in this office presents many unusual features when compared with the work turned out in an ordinary Government Office. The nearest parallel is the Visvesvaraya Committee and I have taken facts and figures from the report of that Committee for purposes of comparison.

This

Office of the Viduraswatha Disturbances
Enquiry Committee.

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The nature of work done in this office presents many unusual features when compared with the work turned out in an ordinary Government Office. The nearest parallel is the Visvesvaraya Committee and I have taken facts and figures from the report of that Committee for purposes of comparison.

This

This Office was organized and commenced work in the second week of May 1938. It is not expected that the Office will be wound up till about the second week of October 1938. Thus, the period during which this office will be in existence is nearly 5 months as against 4 months of the Visvesvaraya Committee.

The number of public sittings of the Committee was 57 against 30 of the Visvesvaraya Committee. The volume of work turned out by the staff is indeed very considerable. This will be clear from the fact that the recorded evidence and Exhibits alone cover nearly 5000 pages of typed matter, not to speak of the ordinary correspondence of the Office. Though the sitting hours of the Committee were ordinarily from 12 Noon to 5 P.M. the members of the Staff had to work for 12 to 13 hours on an average per day, including Sundays and other holidays. In the Visvesvaraya Committee a copy of each day's proceedings was sent to the Government Press where the required number of copies were got printed for being supplied to the Members of

of the Committee. Unlike there, in this Committee the task of typing the requisite number of copies for the use of the Committee Members and the Counsel on both sides devolved entirely on the Committee Staff. Generally speaking, 11 copies of depositions and Exhibits (numbering nearly 450) were prepared. Many of these exhibits are long political speeches covering several pages each. A rough idea of the quantity of typing work done in this office can be gauged from the circumstance that 140 reams of typing paper have been consumed up-to-date. All this work threw a heavy strain not only on the Reporting and Typing Section but also on the Clerical Staff of this Office whose services had to be requisitioned in the matter of comparing copies, arranging exhibits, indexing the proceedings, etc. In addition to the work of the Committee proper, a lot of work was given by the Public Prosecutor on special duty for being typed in this office.

The officials had to attend office both in the mornings and in the evenings and often, had to stop late in the nights in order that the work

on hand may be got through quickly. For the convenience of the Members of the Committee it was essential that each day's proceedings should be made available to them at the earliest possible moment. Instances have come to my notice that the officials have remained in the office till 10 to 11 P.M. on some days. In the Visvesvaraya Committee, the task of proof-reading and correcting devolved on a separate Gazetted Officer (The Government Translator) while here, this work had to be shared between the Manager and the Secretary. It is within my personal knowledge that some of the officials who were required to attend office both in the mornings and in the evenings could not go home to take their food. They used to get their meals from the hotel, and I am told that the expenditure that they have incurred on food and lunch exceeds the deputation allowance sanctioned to them.

The number of holidays and Sundays on which the officials of this office were -

were required to work is 30 as shown below:--

	Sundays.	Holidays.	Total.
May ..	3	2	5
June ..	4	3	7
July ..	5	1	6
August ..	4	3	7
Septr. ..	3	2	5
			30

But for the fact that the members of the staff most loyally co-operated with me and worked long hours at considerable inconvenience to themselves, it would have been impossible for me to manage this office without giving room for complaints of delay. They have spared no pains to give me complete - satisfaction. In these circumstances I feel that the usual deputation allowance of 20% of their pay sanctioned by Government is quite insufficient to adequately compensate them for the very heavy work they have turned out and the strain they have been subjected to. I accordingly request that the Committee may be pleased to recommend for the favourable consideration of the Government the grant of a bonus equal to one month's pay to the following members of the staff:-

P.T.O.

Sl. No.	Name and designation.	Pay.
1.	Mr. S.G.Narasimhaiya, Manager, (Senior Reporter, R.A., & L.C. Office, G.R.S., Bangalore).	Rs. 168/-
2.	" S.Rajagopala Iyengar, Court Clerk, (Clerk, High Court of Mysore, Bangalore).	100/-
3.	" V.Subrahmanyam, Clerk, (Clerk, High Court of Mysore, Bangalore)	48/-
4.	" V.Seshadri, Clerk (Clerk, High Court of Mysore, Bangalore).	35/-
5.	" N.V.Krishnamurthi, Stenographer, (Stenographer, High Court of Mysore, Bangalore).	45/-
6.	" K.S.Rangiah, Stenographer, (Stenographer, High Court of Mysore, Bangalore).	40/-
7.	" B.Rama Rao, Typist, (Typist Copyist, High Court of Mysore, Bangalore).	30/-
8.	" B. Subbaramiah, Stenographer, (Steno-Typist, Publicity Office, Bangalore).	35/-
9.	" M. Puttu Rao, Interpreter, (Head Clerk, Second Magistrate's Court, Kolar).	40/-
	TOTAL	Rs. 541

Government have sanctioned, in their order

18

order No.4223-24/C.B.180-37-33 dated 9th June 1938, a sum of Rs.2500/- towards the T.A., and Batta to witnesses, - official and non-official. The total expenditure expected to be incurred under this head will not be more than Rs.1200/-, thus resulting in a saving of Rs.1300/-. It is suggested that the small extra cost on account of the bonus recommended be met from the savings pointed out above.

Bangalore,
21st Septr.38

K Venkata Rao,
SECRETARY.

"Seshadri House", Mysore,
24th September 1938.

Dear Sir Ramesam,

I write to acknowledge, with thanks, the receipt of your letter No.189/T of the 22nd instant, in the matter of the grant of bonus to the staff of the Committee and to assure you that the matter will receive careful and sympathetic consideration.

Yours sincerely,

Proceedings of the Govt. of H.H. the Maharaja of Mysore.

Read:-

G.O. No. 3557-3618/

C.B. 180.37.6 dated 6.5.38

Constituting a Committee to enquire into the disturbances at Vidurashwatha and appointing Mr. K. Subba Rao, Senior Assistant Commissioner as Secretary to the Committee.

Order 1232-33

C.S. 180-37-100

D 157/938

Govt. are pleased to direct that Mr. K. Subba Rao be given a Deputation Duty allowance of Rs 75/- p.m. for the period of his employment ~~in connection with the work~~ as Secretary of the Committee.

MS
12/10

Chief Secy to Govt.

To

The Comptroller Mysore Finance

The Secy. V.D.E. Comtee.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

Read:—

G. O. No.3557-3618/C.B.180-37-6 dated 6th May 1938 constituting a Committee to enquire into the disturbances at Viduraswatha and appointing Mr. K. Subba Rao, Senior Assistant Commissioner, as Secretary to the Committee.

Order No. 1232-33/C.B.180-37-6

Dated, Bangalore, the 15th October 1938.

Government are pleased to direct that Mr. K. Subba Rao be given a Deputation Duty allowance of Rs.75/- per mensem for the period of his employment as Secretary of the Committee.

Chief Secretary to Government.

To

The Comptroller to Govt., through Financial Sectt.

" Secretary, Viduraswatha Disturbances Enquiry Committee.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

Read:—

G. O. No.3557-3618/C.B.180-37-6 dated 6th May 1938 constituting a Committee to enquire into the disturbances at Viduraswatha and appointing Mr. K. Subba Rao, Senior Assistant Commissioner as Secretary to the Committee.

. . . .

Order No. 1232-33/ C.B.180-37-6

Dated, Bangalore, the 15th October 1938.

Government are pleased to direct that Mr. K. Subba Rao be given a Deputation Duty allowance of Rs.75/- per mensem for the period of his employment as Secretary of the Committee.

Chief Secretary to Government.

To

The Comptroller to Govt., through Financial Sectt.

" Secretary, Viduraswatha Disturbances Enquiry Committee.

Proceedings of the Govt of H.H the Maharaja of Mysore.

1234-35

Order CS/180-37-107
CS/157/1037

Sanction is accorded to the grant of bonus equal to one month's pay (as specified below in addition to the deputation allowance) to the undermentioned nine officials who were deputed for work under the Vidurashwatha Disturbances Enquiry Committee.

	Name		Pay
1.	Mr S.G. Narasimhiah,	Manager and Check-note Supdt.	Rs 168/-
2	" S Rajagopala Iyengar,	Court clerk	Rs 100/-
3	" V. Subramanyam,	clerk	Rs 48/-
4	" V. Seshadri,	clerk	Rs 35/-
5	" N.V. Krishna murthi,	Stenographer	Rs 45/-
6.	" K S Rangaiah,	do	Rs 40/-
7	" B. RamaRao	Typist	Rs 30/-
8	" B. Subba Rawiah	Stenographer	Rs 35/-
9	" M. Putta Rao,	Interpreter.	Rs 40/- .

MS
12/10
Chief Secy to Govt
VS.

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The Comptroller Mysore for Secy
The Secy. V.D.E.C.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE.

24

Read:—

ORDER No. 1234-37 CS 180-37-101

Dated, Bangalore, the 15th October 1938.

Sanction is accorded to the grant of bonus equal to one month's pay as specified below (in addition to the deputation allowance) to the undermentioned nine officials who were deputed for work under the Viduraswatha Disturbances Enquiry Committee:-

	Name:		Pay.
1.	Mr. S.G.Narasimhiah,	Manager and Check-note Supdt. ..	Rs.168/-
2.	" S.Rajagopala Iyengar,	Court Clerk)	" 100/-
3.	" V.Subramanyam,	Clerk	" 48/-
4.	" V.Seshadri,	do.	" 35/-
5.	" N.V.Krishnamurthi,	Stenographer	" 45/-
6.	" K.S.Rangiah,	do.	" 40/-
7.	" B.Rama Rao,	Typist	" 30/-
8.	" B.Subbaramiah,	Stenographer	" 35/-
9.	" M.Puttu Rao,	Interpreter	40/-

...

Chief Secretary to Government.

To

The Comptroller to Govt., through Financial Sectt.

" Secretary, Viduraswatha Disturbances Enquiry Committee.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

25

ORDER No. 1234-37 CS 180-37-101

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3.	" V.Subramanyam,	Clerk	" 48/-
4.	" V.Seshadri,	do.	" 35/-
5.	" N.V.Krishnamurthi,	Stenographer	" 45/-
6.	" K.S.Rangiah,	do.	" 40/-
7.	" B.Rama Rao,	Typist	" 30/-
8.	" B.Subbaramiah,	Stenographer	" 35/-
9.	" M.Puttu Rao,	Interpreter	40/-

...

Chief Secretary to Government.

To

The Comptroller to Govt., through Financial Sectt.

" Secretary, Viduraswatha Disturbances Enquiry Committee.